



## **INTRODUCTION**

### **WHY GROW?**

We want to help you become a fully devoted follower of Jesus Christ.

### **OUR THEME VERSE:**

“The thief’s purpose is to steal and kill and destroy. My purpose is to give them a rich and satisfying life.” (John 10:10)

### **STEPS TO GROW:**

We believe there are four steps to growth:

**1. The first step is CHURCH 101**

During Church 101, you will learn our story, our vision, and our values at Velocity. (Also, you have the opportunity to become a member.)

**2. The second step is ESSENTIALS 201**

During Essentials 201, you will learn the essential tools and beliefs, which produces growth.

**3. The third step is DISCOVERY 301**

During Discovery 301, you will learn your personality type, spiritual gifts, and purpose in life.

**4. The fourth step is DREAM TEAM 401**

During 401, you will learn more about serving on the Dream Team.

## **THE PURPOSE OF DISCOVERY 301**

During Discovery 301, you will learn your personality type/leadership style, spiritual gifts, and purpose in life. Proverbs 25:2

### **OUR GOALS:**

- To help you discover your **p**\_\_\_\_\_.

## **TWO IMPORTANT AREAS ABOUT DISCOVERING WHO YOUR ARE:**

### **I. Discovering Your Personality Type/Leadership Style**

- There are four personality types/leadership styles.
  - \_\_\_\_\_ – Dominant
  - \_\_\_\_\_ – Inspiring
  - \_\_\_\_\_ – Supportive
  - \_\_\_\_\_ – Cautious
- There are several key factors, which influenced your personality type/leadership style. They are”
  - **F**\_\_\_\_\_ History
  - **T**\_\_\_\_\_
  - **M**\_\_\_\_\_
  - Life **E**\_\_\_\_\_

### **II. Discovering Your Spiritual Gifts**

- Spiritual Gifts are not:
  - Strengths or Abilities
  - **C**\_\_\_\_\_ Traits
  - Titles or Positions
  - Ways to **P**\_\_\_\_\_ Yourself

# I. DISCOVERING YOUR PERSONALITY TYPE/LEADERSHIP STYLE \_\_\_\_\_

| <b>1. Total</b> _____                           | Never | Rarely | Sometimes | Often | Always |
|---|-------|--------|-----------|-------|--------|
| I am assertive, demanding, and decisive.        | 1     | 2      | 3         | 4     | 5      |
| I enjoy doing multiple tasks at once.           | 1     | 2      | 3         | 4     | 5      |
| I thrive in a challenge-based environment.      | 1     | 2      | 3         | 4     | 5      |
| I think about tasks above others or myself.     | 1     | 2      | 3         | 4     | 5      |
| I am motivated by accomplishment and authority. | 1     | 2      | 3         | 4     | 5      |

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| <b>2. Total</b> _____                       | Never | Rarely | Sometimes | Often | Always |
|---|-------|--------|-----------|-------|--------|
| I enjoy influencing and inspiring people.   | 1     | 2      | 3         | 4     | 5      |
| I am optimistic about others.               | 1     | 2      | 3         | 4     | 5      |
| I tend to be the life of the party.         | 1     | 2      | 3         | 4     | 5      |
| I think about motivating people.            | 1     | 2      | 3         | 4     | 5      |
| I am motivated by recognition and approval. | 1     | 2      | 3         | 4     | 5      |

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| <b>3. Total</b> _____                                    | Never | Rarely | Sometimes | Often | Always |
|--|-------|--------|-----------|-------|--------|
| I thrive in consistent environments over changing ones.  | 1     | 2      | 3         | 4     | 5      |
| I prefer specifics over generalizations.                 | 1     | 2      | 3         | 4     | 5      |
| I enjoy small groups of people.                          | 1     | 2      | 3         | 4     | 5      |
| I prefer being a member of a team over leading the team. | 1     | 2      | 3         | 4     | 5      |
| I am motivated by stability and support.                 | 1     | 2      | 3         | 4     | 5      |

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| <b>4. Total</b> _____                      | Never | Rarely | Sometimes | Often | Always |
|--|-------|--------|-----------|-------|--------|
| I typically do not take big risks.         | 1     | 2      | 3         | 4     | 5      |
| I love tasks, order and details.           | 1     | 2      | 3         | 4     | 5      |
| I am right most of the time.               | 1     | 2      | 3         | 4     | 5      |
| I comply with clearly defined rules.       | 1     | 2      | 3         | 4     | 5      |
| I am motivated by quality and correctness. | 1     | 2      | 3         | 4     | 5      |

## DISCOVERING YOUR PERSONALITY

### D

"D"s are direct and decisive; they are risk takers and problem solvers. They are more concerned with completing tasks and winning than they are with gaining approval from people. Though the internal drive tends to make them insensitive to those around them, "D"s are not afraid to challenge the status quo, and they thrive when it comes to developing new things. They need discipline to excel, and they respond to direct confrontation. The greatest fear of a "D" is to be taken advantage of, and even despite their possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—they place a high value on time and use their innovative thinking to accomplish difficult tasks and conquer challenges.

### D / I

"D/I"s are curious conclusers who place emphasis on the bottom line and work hard to reach their goals. They are more determined than they are inspirational, yet their high expectations and standards for themselves and those around them typically causes them to make quite an impact, motivating others to follow them. They have an array of interests and can become distracted by taking on too many projects. They often need to focus, prioritize, and simply slow down. Because "D/I"s thrive on activity and forward motion, they like to accomplish tasks through a large number of people.

Biblical Examples: Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)

### I

"I"s are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—they tend to be creative problem solvers and excellent encouragers. They often have a large number of friends, but they can become more concerned with approval and popularity than with getting results. An "I"s greatest fear is rejection, but they thrive when it comes to motivating others. Their positive sense of humor helps them negotiate conflicts. Though they can be inattentive to details and poor listeners, they can be great peacemakers and effective teammates when they control their feelings and minimize their urge to entertain and be the center of attention. They value lots of human touch and connection.

### I / D

"I/D"s are persuaders who are outgoing and energetic. They enjoy large groups and use their power of influence to attain respect and convince people to follow their lead. Sometimes they can be viewed as fidgety and nervous, but it comes from their need to be a part of challenges that have variety, freedom, and mobility. "I/D"s could benefit from learning to look before they leap and spending more time being studious and still. They make inspiring leaders and know how to get results from and through people.

Biblical Examples: John the Baptist (Luke 3), Peter (Matthew 16 and 26, Acts 3), Rebekah (Genesis 24)

### S

"S"s are steady and more reserved. Because they are stable and predictable, they do not like change, and they thrive in secure, non-threatening environments. They are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable "S"s tend to make the best friends. Their greatest fear, however, is loss of security, and their possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. They can also be too sensitive to criticism and unable to establish priorities. In order to avoid be taken advantage of, "S"s need to be stronger and learn how to say "no." They also like to avoid the limelight, but when given an opportunity to genuinely help others, they will gladly rise to the occasion. They feel most valued when they have truly helped someone.

### S / D

"S/D"s are quiet leaders who can be counted on to get the job done. They perform better in small groups and do not enjoy speaking in front of crowds. Though they can be soft- and hard-hearted at the same time, they enjoy close relationships with people, being careful not to dominate them. Challenges motivate them, especially ones that allow them to take a systematic approach. Because this personality style tends to be determined, persevering through time and struggles, they benefit from encouragement and positive relationships.

Biblical Examples: Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)

### C

"C"s are compliant and analytical. Careful and logical lines of thinking drive them forward, and accuracy is a top priority. They hold high standards and value systematic approaches to problem solving. Though they thrive when given opportunities to find solutions, they tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for them, but when they are not bogged down in details and have clear-cut boundaries, they can be big assets to the team by providing calculated "reality checks". The "C"s biggest fear is criticism, and their need for perfectionism is often a weakness, as is their tendency to give in when in the midst of an argument. However, they are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. They value being correct the most.

### C / D

"C/D"s are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, they do care about individual people but have a difficult time showing it. They often feel they are the only ones who can do the job the way it needs to be done, but because of their administrative skills, they are able to bring plans for change and improvements to fruition. "C/D"s have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite their natural drive to achieve, they should concentrate on developing healthy relationships and simply loving people.

Biblical Examples: Bezalel (Exodus 35:30-36, 8, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2,18)

## DISCOVERING YOUR PERSONALITY

### D / S

“D/S”s are attainers and achievers with an ability to persevere. They are more active than passive, but they possess a kind of calm sensitivity and steadiness that makes them good leaders. They seem to be people oriented but can easily be dominant and decisive when it comes to tasks and project planning. They strive to accomplish goals with fierce determination that comes from strong internal drive, but they could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.

Biblical Examples: Daniel (Daniel 1-6), Job (Job 1:5, James 5:11), Martha (Luke 10:38-42)

### D / C

“D/C”s are challengers and can either be determined students or defiant critics. Being in charge is important to them, yet they care little about what others think as long as they get the job done. They have a great deal of foresight and examine every avenue to find the best solution; they prefer to work alone. Though they fear failure and the lack of influence, they are motivated by challenges and can often be excellent administrators. They can benefit from learning to relax and paying more attention to people.

Biblical Examples: Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)

### I / S

“I/S”s are influential counselors who love people, and it’s no surprise that people love them. They live to please and serve, and they tend to be good listeners. Looking good and encouraging others is important to them, as is following through and being obedient. They often lack in the area of organization and can be more concerned with the people involved than they are with the task at hand. However, they can be center stage or behind the scenes with equal effectiveness, and they shine when it comes to influencing and helping others.

Biblical Examples: Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)

### I / C

“I/C”s are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. They excel in determining ways to improve production. They tend to be impatient and critical, and they can also be overly persuasive and too consumed by the desire to win. “I/C”s like to work inside the box, and they could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; they are generally dependable when it comes to paying attention to details and getting the job done.

Biblical Examples: Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)

### S / I

“S/I”s are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, they have many friends because they accept and represent others well. Their social nature and desire to be likable and flexible makes them inclined to be overly tolerant and non-confrontational. “S/I”s will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, they include others and inspire them to follow. Words of affirmation go a long way with this personality type, and with the right motivation, they can be excellent team players.

Biblical Examples: Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)

### S / C

“S/C”s are diplomatic and steady, as well as detail-oriented. Stable and contemplative, they like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, they prefer to take their time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and they also need to be aware of the way they treat others. Operating best in precise and cause-worthy projects, the “S/C” can be a peacemaker; this makes them a loyal team member and friend.

Biblical Examples: Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)

### C / I

“C/I”s pay attention to the details. They tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, they enjoy both large and small crowds. Though they work well with people, they are sometimes too sensitive to what others think about them and their work. They could benefit from being more assertive and self motivated. Often excellent judges of character, they easily trust those who meet their standards. They are moved by genuine and enthusiastic approval as well as concise and logical explanations.

Biblical Examples: Miriam (Exodus 15-21, Numbers 12:1-15), Ezra (Ezra 7, 8)

### C / S

“C/S”s are systematic and stable. They tend to do one thing at a time—and do it right. Reserved and cautious, they would rather work behind the scenes to stay on track; however, they seldom take risks or try new things and naturally dislike sudden changes in their environments. Precisionists to the letter, they painstakingly require accuracy and fear criticism, which they equate to failure. Diligent workers, their motivation comes from serving others.

Biblical Examples: Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)

## **OPPORTUNITIES FOR PERSONAL GROWTH**

**If you are a “D” – Dominant** –Direct, Task oriented, Decisive, Organized, Outgoing, Outspoken, Extroverted

- A. Slow down and listen to other people more closely.
- B. Try to be less controlling.
- C. Appreciate the opinions, feelings, and desires of others more.
- D. Put more time into developing relationships.
- E. Show your support for other people.

**If you are an “I” – Inspiring** - Influential, Easygoing, People Oriented, Extroverted

- A. Consider all of the pros and cons before making a decisions; be less impulsive.
- B. Remember to help with tasks.
- C. Have more control over your actions, words, and emotions.
- D. Focus more on details and facts.
- E. Remember to slow down your pace for other people.
- F. Talk less; listen more.

**If you are an “S” – Supportive** - Steady, Stable, Analytical, People Oriented, Introverted

- A. Consider how change could be a positive thing; be willing to change more easily.
- B. Be more direct/clear with your conversations.
- C. Focus on the bigger picture instead of smaller details.
- D. Deal with confrontation more constructively.
- E. Be flexible.
- F. Show more initiative.

**If you are a “C” – Cautious** – Compliant, Competent, Task Oriented, Goal Oriented, Introverted

- A. Concentrate on doing the right things – not just doing things right.
- B. Be less critical.
- C. Respond more quickly to accomplish others’ goals.
- D. Build better and strong relationships with other people and family members.
- E. Be more decisive.
- F. Focus less on facts and more on people.

## II. DISCOVERING YOUR SPIRITUAL GIFTS: SPIRITUAL GIFTS QUESTIONS:

1. I like organizing services and events.
2. I enjoy starting new churches.
3. Working with my hands is fun for me.
4. I can tell when someone is insincere.
5. I pray for the lost daily.
6. Encouraging others is a high priority in my life.
7. Believing God for our daily needs is important to me.
8. Influencing others for the kingdom of God through finances is extremely important to me.
9. I look for opportunities to pray for the sick.
10. I enjoy doing the little things that others do not.
11. Having people over to my house is something I do often.
12. Spending hours in prayer for other people is very enjoyable to me.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. My heart hurts when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and or instrument.
19. Caring for the hurting is paramount in my eyes.
20. The willful sin of others really aggravates me.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret a heavenly language.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I prefer to pioneer new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly concerned about seeing the lost saved.
30. I try to come across loving and caring.
31. Asking God for a list of big things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is for this day and age.
34. Helping others is one of my highest achievements.
35. Creating a warm and welcoming home is important to me.
36. I am burdened to pray for situations in the world.
37. People seek me out to learn more about the kingdom of God.
38. I prefer to take the lead whenever necessary.
39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. Living in another country to benefit the gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for, and coaching others.
44. Confronting someone with sin in their life is not hard.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others in hopes of their personal growth.
47. I pray in tongues daily.
48. When I study scripture God gives me unique insights.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very rewarding to me.
52. I can pinpoint issues or problems before others.
53. I enjoy sharing the gospel with a total stranger.
54. I look for ways to be an encouragement to other people.
55. I trust that God has my back in every situation.
56. Making more money means that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often describe me as a prayer warrior.
61. I enjoy knowing biblical details and helping others to understand.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help those who are less fortunate.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy walking with someone in times of difficulty.
68. I enjoy hearing passionate and clear preaching of the truth.
69. I like to do small things that others pass over.
70. I prefer to teach the Bible topically rather than verse by verse.
71. Praying in the Spirit is encouraging and important to me.
72. When faced with difficulty I tend to make wise decisions and choices.

# SPIRITUAL GIFTS RATINGS:

**1** Almost Never

**2** Seldom

**3** Sometimes

**4** Frequently

**5** Almost Always

|           |           |           | Total | Gifts    |
|-----------|-----------|-----------|-------|----------|
| 1. _____  | 25. _____ | 49. _____ | _____ | A. _____ |
| 2. _____  | 26. _____ | 50. _____ | _____ | B. _____ |
| 3. _____  | 27. _____ | 51. _____ | _____ | C. _____ |
| 4. _____  | 28. _____ | 52. _____ | _____ | D. _____ |
| 5. _____  | 29. _____ | 53. _____ | _____ | E. _____ |
| 6. _____  | 30. _____ | 54. _____ | _____ | F. _____ |
| 7. _____  | 31. _____ | 55. _____ | _____ | G. _____ |
| 8. _____  | 32. _____ | 56. _____ | _____ | H. _____ |
| 9. _____  | 33. _____ | 57. _____ | _____ | I. _____ |
| 10. _____ | 34. _____ | 58. _____ | _____ | J. _____ |
| 11. _____ | 35. _____ | 59. _____ | _____ | K. _____ |
| 12. _____ | 36. _____ | 60. _____ | _____ | L. _____ |
| 13. _____ | 37. _____ | 61. _____ | _____ | M. _____ |
| 14. _____ | 38. _____ | 62. _____ | _____ | N. _____ |
| 15. _____ | 39. _____ | 63. _____ | _____ | O. _____ |
| 16. _____ | 40. _____ | 64. _____ | _____ | P. _____ |
| 17. _____ | 41. _____ | 65. _____ | _____ | Q. _____ |
| 18. _____ | 42. _____ | 66. _____ | _____ | R. _____ |
| 19. _____ | 43. _____ | 67. _____ | _____ | S. _____ |
| 20. _____ | 44. _____ | 68. _____ | _____ | T. _____ |
| 21. _____ | 45. _____ | 69. _____ | _____ | U. _____ |
| 22. _____ | 46. _____ | 70. _____ | _____ | V. _____ |
| 23. _____ | 47. _____ | 71. _____ | _____ | W. _____ |
| 24. _____ | 48. _____ | 72. _____ | _____ | X. _____ |

## **DEFINITIONS, SCRIPTURE REFERENCES, & TEAMS**

- A. ADMINISTRATION** - The gift of administration is the ability to organize multiple tasks and groups of people to accomplish a goal.  
*Scripture:* Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28  
*Teams:* A-Team, Technical Production, Worship Guide Team
- B. APOSTLESHIP** - The gift of apostleship is the ability to start new ministries through overseeing and training.  
*Scripture:* Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Ephesians 4:11-14  
*Teams:* Growth Track Team, Community Group Hosts
- C. CRAFTSMANSHIP** - The gift of craftsmanship is the ability to plan, build, and work with your hands.  
*Scripture:* Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3  
*Teams:* Facilities, Velocity Kids, Velocity Students, Technical Production
- D. DISCERNMENT** - The gift of discernment is the ability to distinguish between right and wrong motives and situations.  
*Scripture:* Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6  
*Teams:* Growth Track Team, Prayer Team
- E. EVANGELISM** - The gift of evangelism is the ability to help non-Christians take the necessary steps in becoming a fully devoted follower of Jesus Christ.  
*Scripture:* Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14  
*Teams:* Outreach, Velocity Students, Prayer Team, Community Group Hosts
- F. EXHORTATION** - The gift of exhortation is the ability to encourage others through the written or spoken word and Biblical truth.  
*Scripture:* Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25  
*Teams:* Outreach, Dream Team Serve, Events, Greeters, Growth Track Team, Velocity Kids, Velocity Students, Hospitality Team, Parking Team, Preschool/Nursery, Community Group Hosts, Ushers, Info Center/Resources
- G. FAITH** - The gift of faith is the ability to believe in God for supernatural results in every arena of life.  
*Scripture:* Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11  
*Teams:* All Teams
- H. GIVING** - The gift of giving is the ability to produce wealth and to give by tithes and offerings to advance the Kingdom of God.  
*Scripture:* Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7  
*Teams:* Legacy Team

- I. HEALING** - The gift of healing is the ability to pray for the healing of physical and mental illnesses.  
Scripture: Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28  
Teams: Prayer Team
- J. HELPS** - The gift of helps is the ability to work in a supportive role in order to accomplishment of tasks in Christian ministry.  
Scripture: Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28  
Teams: A-Team, Dream Team Serve, Events, Facilities, Worship Guide Team, Info Center/Resources
- K. HOSPITALITY** - The gift of hospitality is the ability to create warm, welcoming environments for others.  
Scripture: Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9  
Teams: Dream Team Serve, Events, Greeters, Growth Track Team, Velocity Students, Hospitality Team, Parking Team, Ushers, Info Center/Resources
- L. INTERCESSION** - The gift of intercession is the ability to stand in the gap in prayer for someone, something, or someplace.  
Scripture: Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16  
Teams: Prayer Team, Community Group Hosts
- M. KNOWLEDGE** - The gift of knowledge is the ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.  
Scripture: Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3  
Teams: Outreach, Online, Prayer Team
- N. LEADERSHIP** - The gift of leadership is the ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.  
Scripture: Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17  
Teams: All Teams
- O. MERCY** - The gift of mercy is the ability to feel empathy and to care for those who are hurting in any way.  
Scripture: Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14  
Teams: Outreach, Community Group Hosts
- P. MIRACLES** - The gift of miracles is the ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.  
Scripture: Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28  
Teams: Outreach, Prayer Team
- Q. MISSIONARY** - The gift of missions is the ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.  
Scripture: Acts 8:4, 13:2-3, 22:21; Romans 10:15  
Teams: Outreach, Community Group Hosts

- R. MUSIC / WORSHIP** - The gift of music/worship is the ability to sing, dance, or play an instrument for the purpose of helping others worship God.  
Scripture: Deuteronomy 31:22; 1 Samuel 16:16; 2 Chronicles 5:12-13, 34:12; Psalm 150  
Teams: Velocity Kids, Velocity Students, Velocity Worship, Preschool/Nursery, Community Group Hosts
- S. PASTOR / SHEPHERD** - The gift of pastor/shepherd is the ability to care for the personal needs of others.  
Scripture: John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3  
Teams: Growth Track Team, Velocity Kids, Velocity Students, Online, Community Group Hosts
- T. PROPHECY** - The gift of prophecy is the ability to boldly speak and bring clarity to scriptural and doctrinal truth.  
Scripture: Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5  
Teams: Prayer Team, Community Group Hosts
- U. SERVICE** - The gift of serving is the ability to do small or great tasks in working to help the overall good of the church.  
Scripture: Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14  
Teams: A-Team, Communion Team, Dream Team Serve, Events, Preschool/Nursery
- V. TEACHING** - The gift of teaching is the ability to study and learn from the Scriptures and bring understanding to others.  
Scripture: Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14  
Teams: Community Group Hosts
- W. TONGUES (and Interpretation)** - The gift of tongues is the ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.  
Scripture: Acts 2:1-13; 1 Corinthians 12:10, 14:1-14  
Teams: Prayer Team
- X. WISDOM** - The gift of wisdom is the ability to apply the truths of Scripture in a practical way, which will produce Christ-like character.  
Scripture: Acts 6:3,10; 1 Corinthians 2:6-13, 12:8  
Teams: Velocity Worship, Prayer Team, Community Group Hosts

## TEAMS WITH CONSISTENT SUNDAY SCHEDULE

**Dream Team Serve:** This team serves other Dream Team members by providing refreshments, prayer, and encouragement.

**Facilities/Grounds:** This team prepares a excellent worship environment throughout the facilities/grounds.

**Greeters:** This team makes people feel at home at Velocity Church. They welcome guests with a smile, encouragement, and personal touch.

**Hospitality:** This team connects with guests by offering a hot cup of coffee, water, and a warm welcome.

**Info/Resources:** This team connects guests to the Velocity Church community. They provide resources and information on all of our current events, ministry opportunities and services at Velocity.

**Online Campus:** This team connects with guests of Velocity from around the world as a part of the online campus.

**Parking Team:** This team is the first impression of Velocity! If you like the great outdoors, look good in orange, love to smile, and enjoy helping people find where to go, this is the team for you!

**Prayer Team:** This team intercedes the needs of Velocity and the weekend services.

**Preschool/Nursery:** This team leads children into a real relationship with Jesus through Bible stories, worship, prayer, and activities.

**Technical Production:** This team uses their talents to reach people through audio, lighting, and other visual elements.

**Velocity Kidz:** This team creates an environment where children are consistently experiencing the love of Jesus (worship, videos, skits, games and more).

**Velocity Worship:** This team prepares the way for everyone to encounter the presence of God through vocals and instruments.

## **TEAMS WITH FLEXIBLE SCHEDULE**

**A-Team (Administration):** This team helps new people connect to the overall Velocity Church community.

**Outreach:** This team creates opportunities to bring God's love to our community and around the world.

**Growth Track Team:** This team promotes and walks people through Velocity's four week Grow track.

**Velocity Students:** This team develops the next generation to become fully devoted followers of Jesus Christ through various activities and events (community groups, retreats, mission trips).

**Community Group Hosts:** This team connects people relationally and helps them grow spiritually.

**Worship Guide Team:** This team provides the necessary resources and tools for everyone in Velocity to be informed. (connection cards and offering envelopes are setup and collected each week).

### III. PULLING IT ALL TOGETHER

**WHAT IS YOUR PERSONALITY TYPE/LEADERSHIP STYLE?**

- \_\_\_\_\_

**ARE YOU NATURALLY STRONGER WITH PEOPLE OR TASKS? IF YOU ARE AN 'D/C', YOU ARE TASK ORIENTED. IF YOU ARE AN 'I/S', YOU ARE PEOPLE ORIENTED.**

- \_\_\_\_\_

**WHAT ARE YOUR TOP 2-5 SPIRITUAL GIFTS?**

- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

**WHAT'S YOUR NEXT STEP? BASED ON THE ANSWERS ABOVE, WHICH TEAM AND COMMUNITY GROUP DO YOU NEED TO CONNECT TOO?**

- What Team(s)? \_\_\_\_\_
- What Community Group? \_\_\_\_\_